1. What is Telecommuting
   1. Definition
   2. Statistics
2. What are the pro’s
   1. Global Workforce
      1. Off shoring / Outsourcing.
   2. Financial Impacts
      1. Office Space
      2. Burden on the employee
      3. Less turnover / absenteeism
   3. Less Distractions
   4. Increased employee satisfaction
      1. Flexible Schedules
3. What are the con’s
   1. Speed of decision making
   2. Quality of work and employees
   3. Collaborations
      1. Trust
      2. Synergies
   4. Continual Learning
4. Conclusions